



Jim Haynes
Chief Operations Officer
Bookham Technology Plc

Mr. Jim Haynes joined Bookham on June 30, 2003 from Agility Communications in Santa Barbara, USA where he held the position of Chief Operations Officer. Jim has a career in optical components which spans over twenty years.

He joined STC Defence Systems in 1984 and spent 15 years at the Paignton site through the Nortel acquisition of STC, where he held various management and Engineering positions, including Director of Operations. He left Paignton in 1998 for an international assignment in Ottawa, Canada as Director of Technology. He had responsibility for all Indium Phosphide (InP) Fabs, and Packaging in Ottawa.

He left Nortel in December 2000 to become COO of Agility Communications in Santa Barbara, where he had responsibility for all Operations and Engineering activities.

Bookham, Inc. is a leading developer, manufacturer, and provider of optical solutions. The company designs, manufactures and markets optical components, modules and subsystems used in a broad range of markets, including telecommunications, data communications, aerospace, industrial, consumer optics, semiconductor, scientific and defense.

Founded in 1988, the company is based in San Jose, California and has development and manufacturing facilities in the UK, USA, Canada, China, and Switzerland.

Bookham boasts two facilities in the United Kingdom, two in the United States, one in Canada, and a 250,000 square foot, state-of-the-art manufacturing facility in Shenzhen, China.

The company's broad portfolio of products includes lasers, optical amplifiers, transmitters, receivers, transceivers, advanced photonics tools, thin film filters, High Power Lasers and Micro Positioning Components.

Leading-edge, high-volume production methods, automated manufacturing processes, and an excellent technical understanding enable Bookham to offer high-quality, competitively-priced products.

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